

The Stone Soup Leadership Institute

Sustainable Career Pathways for the Blue Economy



Sustainable Workforce Development • Hawaii: 2011-2018

The Stone Soup Leadership Institute is a global leader in designing sustainable workforce development initiatives that prepare multicultural youth to become leaders of their lives, and in their communities. Founded in 1997, The Institute has collaborated with business, education, government, and community leaders to develop customized workforce development initiatives that build bridges with marginalized youth who face high inequities in education, employment and life opportunities. The Institute's multi-faceted educational tools, trainings, and place and project-based learning programs are designed to build a sustainable workforce. The Institute's year-long workforce development program includes: Career Mentor & Job Shadow Day Program, College Prep & Community Service Program, Leadership Series and our Youth Leadership Sustainability Summit.

The Institute's Job Shadow Day Program is a 3-month program that exposes young people to the world of work by meeting with professionals and learn about their career journeys. Originally developed in partnership with the San Francisco Chamber of Commerce in the early 90's, it has had a tremendous impact on high school and community college students nationwide. This is a pivotal time in students' lives to expand their thinking about possible career opportunities and to influence their decision-making process about their future education. Since 2020 we've tailored this seminal program to invest in the transition to a sustainable economy with a Green Job Shadow Day and a Blue Job Shadow Day. We invite students to explore sustainable career pathways by matching them with sustainability practitioners in a wide variety of fields.

Our youth-community leadership initiatives accelerate the development of "21st Century Skills" vital for jobs of tomorrow. Our personalized tools train young people in "soft skills" and real-world situations to be servant leaders: powerful communicators, able to lead and work on teams, adaptable to the demands of various settings, able to problem solve, to think critically about issues, to resolve conflicts that arise and utilize project management skills to get work done.

Taking initiative in one's life is especially critical for systematically disenfranchised communities in inner cities, rural areas and in island communities. If we want to level the playing field and offer all people regardless of race, class and gender the opportunity to succeed, then these soft skills must need be integrated into education down to the core. With the Institute's guidance, young people overcome seemingly insurmountable obstacles to achieve their goals of graduating from high school and college, landing dream jobs and bettering their communities. From the inner cities of Boston, Cincinnati, Holyoke, and Oakland to the islands of Hawaii, Martha's Vineyard, Vieques, Puerto Rico; and Virgin Gorda, British Virgin Islands -- our graduates are successful doctors, lawyers, entrepreneurs, engineers, tech and blue-green companies.

Stone Soup Leadership Institute
www.stonesoupleadership.org
www.SHYLI.org



The Institute's Job Shadow Day program was conducted with schools on three islands: Hawaii, Lanai and Oahu. This 3-month program culminates with a one-day life-changing experience – it helps translate youth passion with practical experience in the job market. We give youth a positive experience of the world of work, promote a good work ethic, and develop long-lasting relationships that contribute to the island and global economy. Youth are strategically matched for a day with business, government and academic professionals so they have first-hand experience about jobs in their fields of interest. SHYLI workshops prepare students to maximize these mentoring experiences. Youth research potential career pathways aligned with their personal and professional dreams. They learn first-hand about being a leader in today's world. SHYLI is helping to build a local green workforce. SHYLI's goal is to give young people an opportunity to learn about sustainable career pathways to 21st century. From engineers and marine biologists to tech/computer science coding, sustainability takes a whole village of people with a wide variety of jobs and careers!

The Institute's Sustainable Workforce Development Programs & Benefits

- **Exposes young minds** to inspiring leaders, opens doors and expands their horizons;
- **World of Work:** Youth gain practical experience in the job market;
- **Promotes Good Work Ethic:** Youth gain positive experience and builds relationships with local business;
- **Career Pathways and Internships** with business, government leaders and blue-green companies;
- **Better trained workforce:** Youth are prepared to be good employees. Many employers request our youth.
- **Develops New Leadership:** We are grooming a generation of multicultural leaders.
- **Youth become motivated students** who receive more support from their communities; scholarships and jobs.

Oceanit hosted the Hawaii Job Shadow Day Reception 2014- 2016

- In 2015 Job Shadow Day was a whole week, with 3 different locations: **Hawaii, Oahu and Washington D.C.** • In 2014, **Oceanit** hosted a joint reception with the **University of Hawaii's Hilo Chancellor's Offices.**
- In 2013, **Kona-Kohala Chamber of Commerce** hosted a reception. At SHYLI's **Design Sustainable Hawaii Forum** youth share their projects with Hawaii's leaders and vision for their future. This multi-faceted, project based learning program strategically builds workforce development.

- **Case Study: Hawaii** [link](#)
- **Hawaii Highlights** [Video](#)
- **Press** • *Honolulu Civil Beat* [link](#) • *Oceanit Hosts Youth Leaders* [link](#)

The Institute's Job Shadow Day with Hawaii Youth: Hawaii Island, Lanai & Oahu

Hawaii Preparatory Academy, Hawaii Island

- **Elijah Anakalea-Buckley**
 - **Pu'u Wa'awa'a Ranch:** Paul Ponthieux & Christine Young
 - **Hawai'i Center for Advanced Transportation Technologies (HCATT)**
 - **BESI Waste to Energy Project**
- **Tania DuPont**
 - **KITV:** Lara Yamada
 - **Civil Beat:** Todd Simmons
 - **Videographer:** Louanne Ponder
- **Mickie Hirata**
 - **Oceanit's Ibis Networks:** Daniel Kokubun, Ed Pier, Frank Price Honolulu
 - **Hawaii Electric Company's Renewable Energies:** Dora Nakafuji, Ph.D
- **Alex Siordia**
 - **Representative Cindy Evans** at Hawaii State Capitol, Oahu
 - **U.S. Senators Maisie Hirono and Brian Schatz,** Washington D.C.

Hawaii Island: Other Schools

Honoka'a High and Intermediate School

- **KaMele Sanchez**
 - **Hawaii Island Mayor Billy Kenoi,** Hilo
 - **Hamakua Springs Country Farm,** Richard Ha, Hilo
- **Sherry Anne Pancho**
 - **Daniel Inouye College of Pharmacy, University Hawaii** Hilo
 - **W.H. Keck Observatory:** Mechanical Engineer & Robotics Software Engineer

Kamehameha High School

- **Kynan Kawaii**
 - **Wakefield & Sons Inc.,** Kealahakua, Hawaii Island

Kealahakehe High School

- **Allie Kitchens**
 - **Kona-Kohala Chamber of Commerce's Sustainable Architect:** Holly Algood
 - **Stephen Green Architecture,** Waimea

Ke Kula 'O Nāwahīokalani'ōpu'u School

- **Makana Tavares**
 - **Pu'u Honua o' Honaunau National Historic Park**

Konawaena High School

- **Trevor Tanaka**
 - **Ali'i Health Care & Kona Community Hospital,** Kona, Hawaii

Waiakea High School

- **Bethany Anderson**
 - **Aloha Veterinarian Center,** Hilo

Lana'i High School

- Daniel Forsythe
 - **Lāna'i Aquaponics Commercial System**
 - **Mari's Garden Network, Oahu**
- Lucy Gaceta
 - **UH Sea Grant College's School of Ocean, Earth Science and Technology**
 - **Pulama Lana'i LLC's, Sustainable Landscaping, Lana'i**

Oahu

James B. Castle High School

- Jacqueline Noborikawa: Linda Burger, **NSA Technology Transfer Program & AAUW, Honolulu**

Punahou School, Oahu

- Serena Le: Dr. Russell Woo
 - **University of Hawai'i, John A. Burns School of Medicine**
 - **Oceanit's Nanopoint: Dr. Dexter Poon**
 - **HiCare: Hawaii Center Anatomical Research & Education LLC**

Waipahu High School

- Cara Phillips
 - **KITV's Morning News Anchor Lara Yamada, Honolulu**
- Juanito Moises
 - **Oceanit: Mechanical Engineer Robotics; Quantum Optical Technologies**

Benefits to the Hawaii Community

The Sustainable Hawaii Youth Leadership Initiative's (SHYLI) mission is to train young people to become leaders of a more sustainable world. Youth learn how to put their dreams into action: troubleshoot challenges, make presentations and develop strategies to engage youth and local decision-makers. They are empowered to become representatives of their islands and lightening rods for positive change, creating a multiplier effect to build a new generation of leaders. Hawaii is in urgent need of new leadership, innovative thinking, and action-oriented people who can work together to effectively realize its potential. We are committed to working with others to change this to a win-win-win - training youth, increase opportunity and build sustainable workforce in Hawaii.

The Institute's Performance Metrics

The Institute's Performance Metrics Self-Assessments measures the program impact on skills essential to the 21st century job market, such as communication, teamwork, conflict resolution, problem solving, adaptability, critical thinking and project management. We prepare weekly reports on each youth tracking their attendance, grades, community service hours, mentor's feedback, portfolios, our online tools used and essays written. We balance the quantitative numbers with qualitative information from youth essays about their experiences and progress.

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